

In Parallel Phases – Soma Collaborations

Deliver Projects while Developing Talent

Phase 1: Discovery

- Team Lead
- Coach

Phase 2: Team Assessment

- Project Team
- Coach

Phase 3: Design

- Team Lead
- Coach

Phase 4: Team Coaching

- Team Lead
- Project Team
- Individuals
- Coach

Phase 5: Measure Success

- Team Lead
- Coach

Phase 6: Review

- Team Lead
- Coach

Timeline

1 week

1 day

2 weeks

3-9
months

1 week

1 month